

## **Minutes from the inaugurating general assembly meeting for the Associate Professor and Professor Association (APPA) at SUND, KU**

**Date: 26<sup>th</sup> of October, 2017**

**Time: 4pm**

**Location: Haderup, Panum**

**Number of participants: 43**

The meeting agenda was introduced by Thomas Mandrup-Poulsen (TMP):

1. Why an association for associate professors and professors at SUND?
2. Appointment of meeting coordinator TMP, notetaker (Eric Paul Bennett) and electoral colleagues (Flemming Dela and Anders Hay-Schmidt)
3. Endorsement of the articles of the association, including subscription fee and anchoring in Faculty Club
4. Election of the Board (7 members) and Alternate board members
5. Election of Chairman
6. Election of Auditors in case of subscription fee
7. Other business

Re. 1. TMP continued the general assembly with a brief introduction of the initial initiative of the association. A specific tribute was addressed to Bjørn Quistorff (BQ) for his long-standing efforts for the collegial environment at SUND and the formation of the Faculty Club that prepared the grounds for the formation of the association. Hereafter a brief presentation of the initiative group was given which included; TMP, Camilla Kragelund; Thomas Bjarnsholt; Asli Silahtaroglu; Anders Hay-Schmidt; Bjørn Quistorff; Anders Woetmann Andersen; Eric Paul Bennett; Flemming Dela; Henrik Nielsen (HN); Jørgen Leisner; Lisbeth E. Knudsen and Mette Christoffersen. TMP then continued with a brief introduction to the association that is inspired by similar associations at Rigshospitalet and DTU and the, until recently, lack of a coordinated effort for establishment of a "speaking as one voice" body among associate professors and professors employed at the faculty. As such, it is the hope that the association proposed can become a sparring partner and consulting forum for the leadership and serve as a valuable advisory and consultation body to enable a coordinated response to hearings and expression of opinions in various aspects relevant for the approximate 500 associate professors and professors at the faculty. So far ~300 members are electronically enrolled in the association, and hopefully more can be recruited.

The initiative described was then open for questioning. Question: Comments and interest from the deanship? Answer/TMP, the deanship is highly supportive of the initiative and has been very helpful in providing the email list of the target VIPs at SUND. Three heads of department have so far enrolled. The employment status of leadership does not prevent inclusion as long as it is in compliance with the articles of the association. Discussion around leadership membership concluded that it was desirable to form an inclusive association. However, it was agreed not to include assistant professors initially. It was emphasized that the association was not to be considered as a trade union. It was discussed that the association should take initiatives to make connections and reach out to different similar bodies regionally and nationally.

Re. 3. Hereafter the content of the articles of the association was debated one by one: Importantly it was decided that the Danish version articles of APPA is the legal version

#### Paragraph 1

BQ reviewed the history of the establishment of Faculty Club (FC) as a facility for meetings and discussions among teachers and scientists employed at the faculty, and therefore the board of FC (HN, Mette Rosenkilde, BQ) suggest that the Association is represented in the FC board. It was agreed to discuss the relations between FC and APPA at the upcoming APPA board meeting. It is the intent that APPA takes contact and invites representatives from other bodies at the University, such as Akademisk Råd, the Board etc. and thus a possibility of formulating/impacting on policies on University issues. The intent is that the association forms working sub-committees around issues of interest to APPA, i.e. research strategies, academic teaching planning, infrastructure, scientific meetings, social events, relations to FC, etc.

#### Paragraph 2

Some discussion related to the formulation "principle place of employment...within the scientific staff" ended agreeing to leave it as a whole for now and potentially change the wording at a later GA.

#### Paragraph 3

There were several relevant comments to the phrasing of this (and other) paragraph(s), and it was agreed that these paragraphs needed change by the board and circulation to the membership.

#### Paragraph 4

Voting rules were reviewed and agreed upon.

#### Paragraph 5

Generally accepted; importantly however, it was decided that extraordinary general assembly can be called by the board and/or membership if 20% call for it.

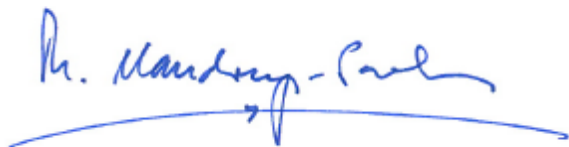
#### Paragraph 6

Phrasing to be changed by the board.

Ad. 4-6. Hereafter the voting procedure for electing members to the board and election of the chairman were initiated and voting ballots distributed to the participating 43 delegates of the general assembly. The results of the election were as follows: TMP 11, Camilla Kragelund 8, Anders Hay-Schmidt 8, Anne-Marie Nybo Andersen 5, Lisbeth E. Knudsen 3, Ole H. Mortensen 3, Carsten Eckhart Thomsen 2, Brian Lohse 1, Jens Peter Gøtze 1, Helena Vall-Lamora 1.

Hereafter, TMP was elected as chairman of the Association, with the following members of the board; Camilla, Anders, Anne-Marie, Lisbeth, Ole, Carsten and with Brian, Jens Peter, and Helena as alternate members. Membership was decided to be free of a subscription fee. Since no subscription fee was decided there was no election of auditors.

Re. 7: Suggestions for relevant topics were invited from the members and those proposed noted for the agenda for the next board meeting. It was suggested to locally advocate for the association to enhance recruitment.



Thomas Mandrup-Poulsen  
Meeting coordinator and elected chairman